



OFFICE OF THE STATE FIRE MARSHAL

The mission of the State Fire Marshal is to protect life and property through the development and application of fire prevention engineering, education and enforcement.

PROPOSAL

Current and New Instructor Changes

Professionalism in California Fire Service Training



State Fire Training Staff

March 30, 2016

Topic Presentation

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- Current Instructor Requirements

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- New Instructor Requirements

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- Instructor Qualification Process

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- Benefits and Advantages

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- Discussion



Certified & Registered Instructor Now

Certified Training Instructor I

- Complete course work (1A/1B/1C)
- Minimum experience 2/4 years
- Complete application & pay fees
- Signed letter of verification
- Complete Task Book including 80 hours of documented teaching

Certified Fire Instructor II

- Complete course work (2A/2B/2C)
- Additional one (1) year experience department training instructor
- Document 160 hours teaching in fire service relate program
- Complete application & pay fees
- Signed letter of verification

Registered Instructor

- Completed instructor training qualifications (1A/1B/1C)
- Must have passed the SFT Course applying to teach
- Completed RIO within the previous 12 months
- Completed Ethics Course
- Minimum of 80 hours classroom experience in fire-service related field
- Meets the rank and experience requirement
- Complete application
- Signed letter of verification



Current Instructors Fire Fighter I & II

Current

- **Current** instructors of Fire Fighter I and Fire Fighter II **will be able to continue to teach . . .**
- With one of the following:
 - Training Instructor 1A & 1B
 - Fire Instructor 1A and 1B
 - Completion of UCLA/CSU 60 Hour Techniques of Teaching
 - Valid Teaching Credential
 - NFA Fire Service Instructional Methodology
 - Completion four (4) semester units



New Instructors of Fire Fighter I & II

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- **Proposed: New Primary** instructors of Fire Fighter I and Fire Fighter II must qualify with the new requirements:
 - Certified Instructor I



Instructor I Certification Process

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Instructor I Class

Task Book

80 Hours Teaching

Ethics

One Year Experience



Qualified to teach:

Fire Fighter I
Fire Fighter II



Assistant Fire Fighter I & II Instructors

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- Assistant Instructor
 - To assist in developing new Fire Fighter I & II instructors before being a fully certified Instructor I:
 - Completion of Instructor I
 - Completion of Ethics
 - Task Book Initiated
 - Teach No More Than 50% of any Fire Fighter I / II topical area
 - Must be under mentorship of fully qualified Fire Fighter Instructor



Current Registered Instructors

Current

- Current Registered Instructors maintain their Instructor status even though they may not be “Certified Instructors”
- Current Registered Instructors can add additional courses to teach by completing a “specific course approval”



Qualified Instructors

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- **Proposed:** New Primary instructors of CFSTES and FSTEP Courses must qualify with the new requirements:
 - Certified Instructor I and
 - Certified Instructor II



New Instructor Certification Process PROPOSAL



Instructor I Class

Task Book

80 Hours Teaching

Ethics

One Year Experience

Qualified to teach:

Fire Fighter I
Fire Fighter II

Certified Instructor I

Instructor II Class

Task Book

80 Hours Teaching

RIO

One Year Experience



Instructor II
Certification

Qualified to teach:

CFSTES Courses
FSTEP Courses



Instructor I Course Equivalencies

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Instructor I Class



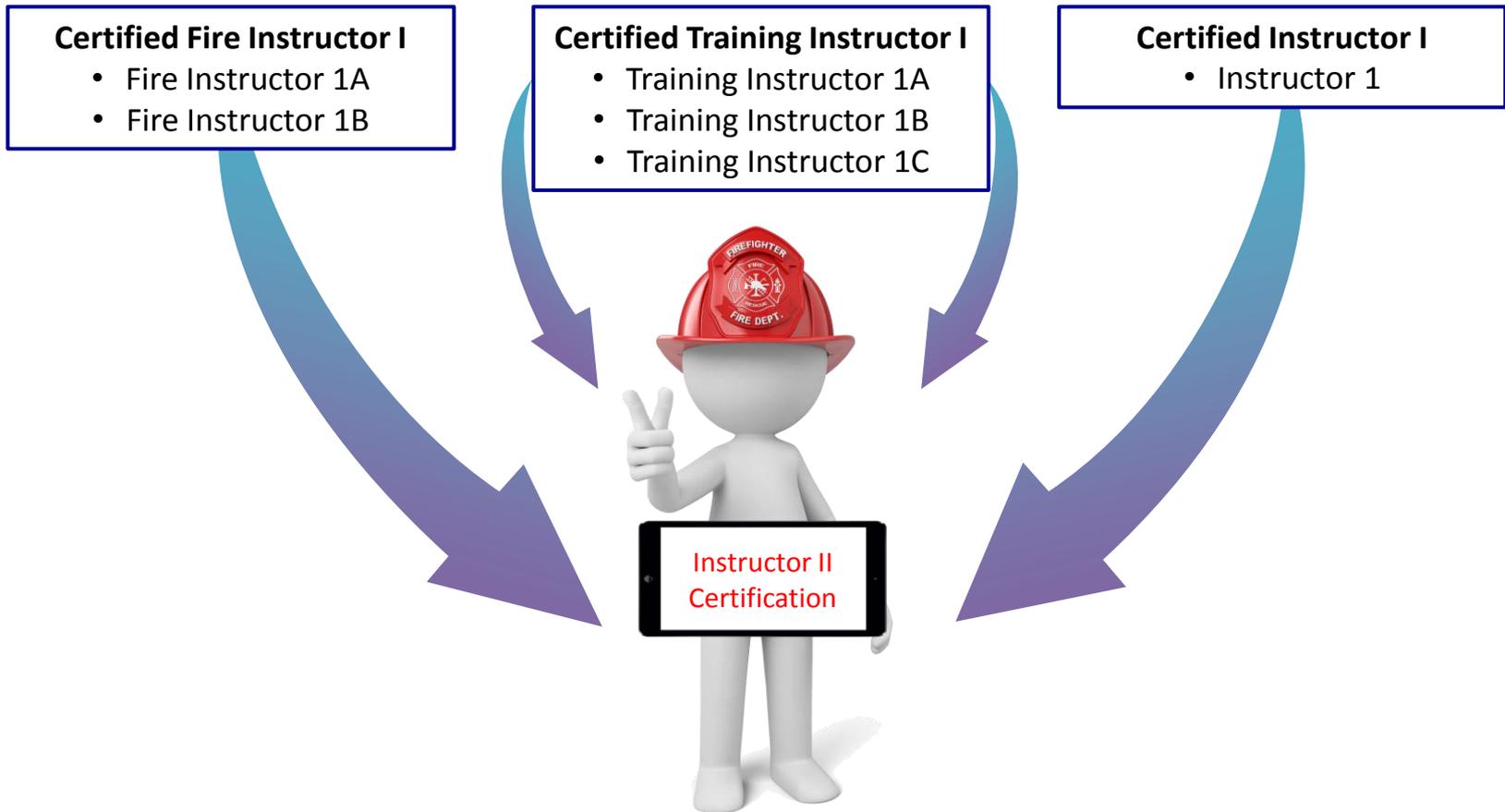
Note:

- Application through PACE III Process for Course Equivalency
- Payment of course equivalency fee with copies of transcripts and/or course completion certificates to be submitted



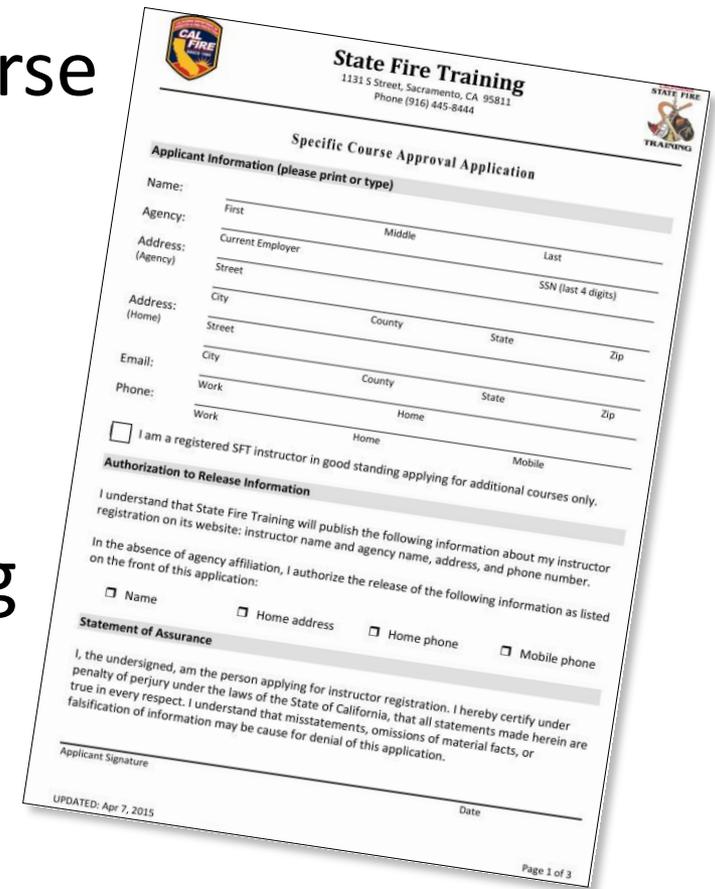
Tracks Leading to Instructor II

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Specific Course Approval Process PROPOSAL

- Submission of “Specific Course Approval” Application
- Resume’
- Copy of course completion certificate
- Letter from Chief confirming rank and experience
- Copy of Task Book (if applicable)



State Fire Training
1131 S Street, Sacramento, CA 95811
Phone (916) 445-8444

Specific Course Approval Application

Applicant Information (please print or type)

Name: _____

Agency: _____

Address: (Agency) _____

Address: (Home) _____

Email: _____

Phone: _____

I am a registered SFT instructor in good standing applying for additional courses only.

Authorization to Release Information

I understand that State Fire Training will publish the following information about my instructor registration on its website: instructor name and agency name, address, and phone number.

In the absence of agency affiliation, I authorize the release of the following information as listed on the front of this application:

Name Home address Home phone Mobile phone

Statement of Assurance

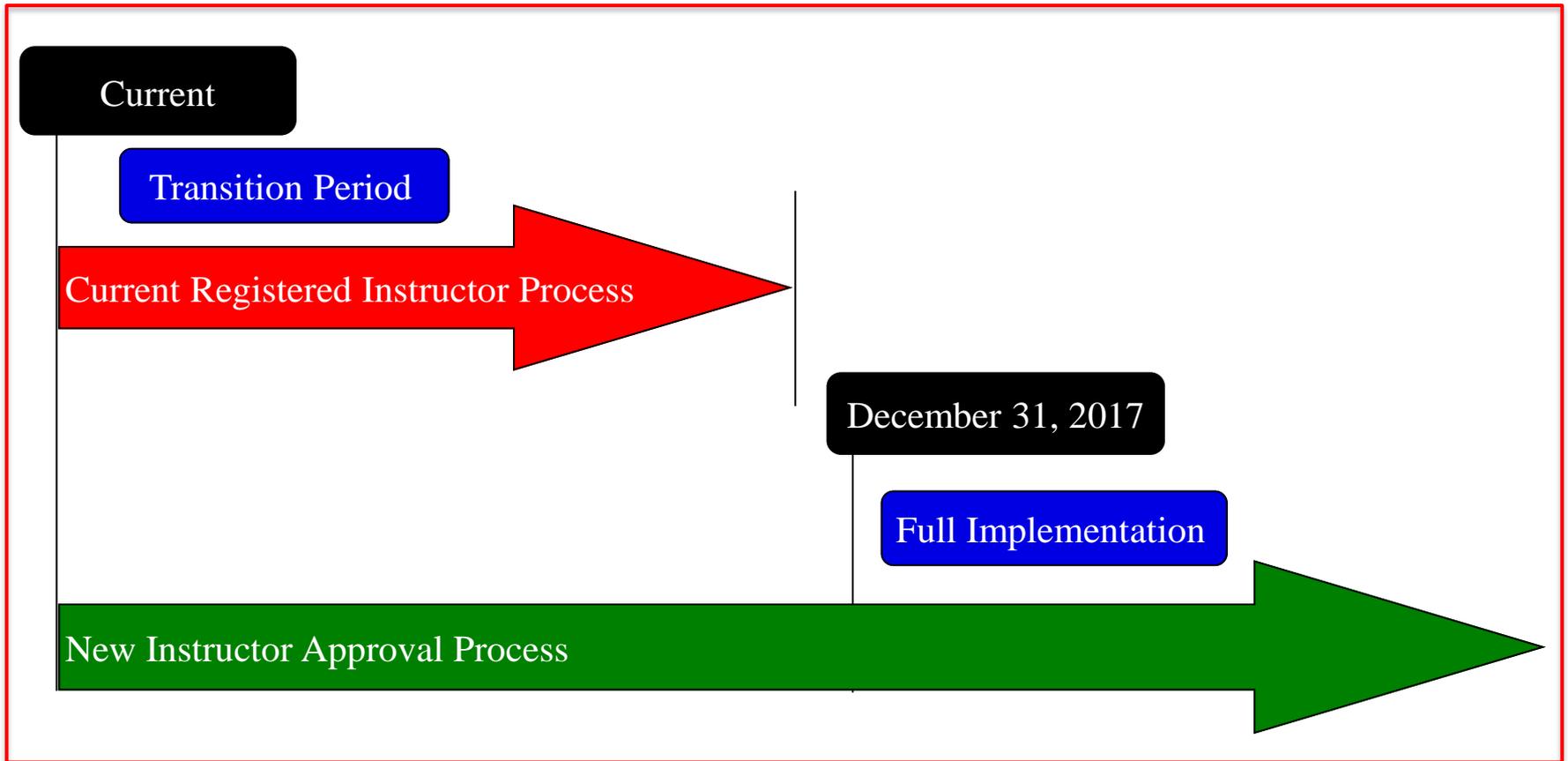
I, the undersigned, am the person applying for instructor registration. I hereby certify under penalty of perjury under the laws of the State of California, that all statements made herein are true in every respect. I understand that misstatements, omissions of material facts, or falsification of information may be cause for denial of this application.

Applicant Signature _____ Date _____

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Implementation Plan PROPOSAL



Benefits for the Stakeholders

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- Reduce confusion of certified instructor versus registered instructor
- Reduced course hours
- Reduced course costs
- RIO: Potential lower costs / Reduction in course hours / Two (2) year course expiration



Costs/Hours Analysis for Stakeholders

	Today			New	
	Low	High		Low	High
FF I & FFII:	\$300	\$500	Level I:	\$275	\$465
CFSTES & FSTEP:	\$360	\$550	Level II:	\$365	\$465
Total:	\$660	\$1,050	Total:	\$640	\$930
Savings with New over Current Requirement of 1A & 1B:				\$25	\$35
Savings with Future over Current Proposal:				\$20	\$120

Total classroom hour reduction from 136 to 96 hours; saving 40 hours

Note: Potential additional savings with RIO Course modification



Rationale for Change

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- Establish a consistent minimum standard for SFT Instructor Certification
- Creates a clear path to achieving national certification for certified instructors
- State Fire Training continues aligning CFSTES & FSTEP with national standards
- Increase professionalism in the Instructor I Level by including Ethics
- By including RIO qualifies Certified Instructor II(s) to teach CFSTES and FSTEP Classes



Summary

PROPOSAL

- Current Instructor Requirements
- New Instructor Requirements
- Instructor Qualification Process
- Benefits and Advantages





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Current and Future Instructor Changes

Discussion