



**OFFICE OF THE STATE FIRE MARSHAL  
STATEWIDE TRAINING AND EDUCATION ADVISORY COMMITTEE  
DEPARTMENT OF FORESTRY AND FIRE PROTECTION**

PO Box 944246  
Sacramento, CA 94244-2460  
Phone: (916) 445-8444  
Website: [www.fire.ca.gov](http://www.fire.ca.gov)



**Date:** April 15, 2016

Attachment 1

**To:** Ronny J. Coleman, Chairman  
Statewide Training and Education Advisory Committee  
c/o State Fire Training

**From:** Rodney Slaughter, Deputy State Fire Marshal III

**Subject/Agenda Action Item:** Oakland Fire Department  
Accredited Local Academy (ALA) Reaccreditation

**Recommended Actions:** Recommend that Oakland Fire Department continues as an Accredited Local Academy in the State Fire Training (SFT) System.

**Background Information:**

A re-accreditation site visit was conducted on January 7, 2016 at the Oakland Fire Department. The reaccreditation site visit was conducted by Dave Barnett, San Jose Fire Department and Rodney Slaughter, Deputy State Fire Marshal, with assistance provided by Lynne Gibboney from SFT. After initial introductions and a review of the self-assessment report, a tour of the classrooms and training facilities was conducted along with an opportunity to review course records.

Oakland Fire Department was initially accredited in 1993 and then reaccredited in 1998. They had not conducted a firefighter academy nor have they participated in approved SFT courses for a couple of years. The training program has been revitalized under the leadership of Training Chief Melinda Drayton.

**Analysis/Summary of Issue:**

A tour of the training facilities, located at Oakland Fire Department, indicated adequate classroom space with a training tower with all the required tools, equipment, props and vehicles. A fire-blast trailer is used for live fire training. The training facility has a computer lab that can be used for the Firefighter I certification exam testing. Demographically, Oakland Fire Department has a higher percentage of female instructors than many other fire academies.

An instructor mentorship program and the idea that through research and development training is driving fire operations toward safer firefighter practices. This was noted as their best practices. The commitment to re-engage with SFT and the new Firefighter I curriculum and certification testing is evident on this site visit. The site team and SFT staff recommend approval of the Oakland Fire Department to continue as an ALA in the SFT system.



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**Date:** April 15, 2016

**To:** Ronny J. Coleman, Chairman  
Statewide Training and Education Advisory Committee  
c/o State Fire Training

**From:** Rodney Slaughter, Deputy State Fire Marshal III

**Subject/Agenda Action Item:** San Jose Fire Department  
Accredited Local Academy (ALA) Reaccreditation

**Recommended Actions:** Recommend that San Jose Fire Department continues as an Accredited Local Academy in the State Fire Training (SFT) System.

**Background Information:**

A reaccreditation site visit was conducted on February 10, 2016 at the San Jose Fire Department Training Campus located at 255 South Montgomery Street San Jose, California. The reaccreditation site visit was conducted by and Rodney Slaughter, Deputy State Fire Marshal. Training Chief David Barnett along with Cathy Noonan, and Scott Boucher provided a tour of the facilities. After initial introductions with management and staff regarding the accreditation process, a review of the self-assessment report, a tour of the classrooms and training facilities was conducted along with an opportunity to review course records.

San Jose Fire Department was the second Fire Department to be accredited in the SFT System in 1995. They were reaccredited in 2008. The firefighter academy and training program has been revitalized under the leadership of Training Chief Dave Barnett. He conducted a gap analysis and determined that the Firefighter I and II minimum training requirements were not being met by his department. He established and actualized a plan with State Fire Marshal approval to bring personnel up to minimum standards.

**Analysis/Summary of Issue:**

A previous tour of the training facilities with the reaccreditation of South Bay Regional Consortium revealed adequate classroom spaces with a training tower, and all the required tools, equipment, props and apparatus sufficient to conduct firefighter I and II academy. Demographically, San Jose Fire Department aggressively recruits from under under-represented populations.

San Jose Fire Department employs a civilian Senior Analyst who helps manage the training program and will provide continuity. An instructor succession plan has been developed allowing the department to build depth within their instructor pool. The commitment to re-engage with SFT and the new Firefighter I curriculum and certification testing is evident on this site visit. SFT staff recommends approval of the San Jose Fire Department to continue as an ALA in the SFT system.



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**Date:** April 15, 2016

**To:** Ronny J. Coleman, Chairman  
Statewide Training and Education Advisory Committee  
c/o State Fire Training

**From:** Rodney Slaughter, Deputy State Fire Marshal III

**Subject/Agenda Action Item:** Solano Community College  
Accredited Regional Training Program (ARTP) Reaccreditation

**Recommended Actions:** Recommend that Solano Community College continue as an ARTP in the State Fire Training (SFT) System.

**Background Information:**

A reaccreditation site visit was conducted on December 3, 2015 at the Solano Community College located in Vacaville, California. The reaccreditation site visit was conducted by Sean Gascie, Fire Tech Director, Merritt College, Wellington Jackson, Coordinator, Merritt College, Bradley Arganbright, STEAC Member and Rodney Slaughter, Deputy State Fire Marshal-SFT. Solano Community College was the 30<sup>th</sup> academy accredited by the OSFM in 2004.

An interview with Stan Arterberry, Interim Superintendent / President of Solano Community College District and Vice President Dr. Leslie Minor along Marie Morinec, Dean of Applied Technology and Business revealed continued and enthusiastic support for the college's fire technology program and fire academy. The Fire Technology program is administered and managed by Brian Preciado. Fire Chiefs within the area have given Solano College their support. The team toured Dixon Fire Department training facilities where 80% of the fire academy training takes place. The College also has available to them live burn facilities at Travis Air Force Base. Training records are adequately and securely stored and safeguarded.

**Analysis/Summary of Issue:**

A tour of the college classroom and the Dixon Fire Department training facilities indicated sufficient classroom space with a fully functioning training tower along with fire training props. The fire academy has an adequate supply of tools and equipment and apparatus to support fire fighter I training.

The academy has switched over to the new 2013 Fire Fighter I training program at the beginning of January 2016. The potential exists for Solano Community College to become a certification testing center. A computer lab for on-line testing can be used for the written test. The training facility at Dixon Fire Department is adequate to support manipulative skills testing. The relationship between the Solano County Fire Chiefs and the college is solid under the leadership of Brian Preciado. The college recognizes that a part time clerical position may not be adequate in the long run for the amount of paperwork required for the

new Fire Fighter academy and certification testing. Solano Community College meets all of the SFT requirements and it is the site team's recommendation to allow Solano Community College to continue as an ARTP.