



**OFFICE OF THE STATE FIRE MARSHAL  
STATEWIDE TRAINING AND EDUCATION ADVISORY COMMITTEE  
DEPARTMENT OF FORESTRY AND FIRE PROTECTION**

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**Date:** October 16, 2015

Attachment 2

**To:** Ronny J. Coleman, Chairman  
Statewide Training and Education Advisory Committee  
c/o State Fire Training

**From:** Rodney Slaughter, Deputy State Fire Marshal III

**Subject/Agenda Action Item:** Alameda County Fire Department  
Accredited Local Academy (ALA) Accreditation

**Recommended Actions:** Recommend that Alameda County Fire Department become an Accredited Local Academy (ALA) in the State Fire Training (SFT) system for a period of three years.

**Background Information:**

An accreditation site visit was conducted on December 9, 2015 at the Alameda County Fire Training Tower located at 890 Lola Street San Leandro, California. The accreditation site evaluation team included Chief's Melinda Drayton, Oakland F.D., Michael Thomas, Fremont F.D. and Rodney Slaughter, State Fire Training. Initial introductions were made by Terence Carey, Training Division Chief, Alameda County F.D., his training staff along with former cadets. A review of the self-assessment report was made by the accreditation site team, a tour of the classrooms and training facilities was conducted along with an opportunity to review course records.

**Analysis/Summary of Issue:**

A tour of the training facilities indicated sufficient classroom space with a fully functioning training tower with all necessary props, tools, equipment and vehicles to enable a fire academy training program. Alameda has transitioned to the 2013 Fire Fighter I curriculum and is positioning itself to participate in certification exam testing. This facility has the space and props to enable certification exam testing.

The team traveled to Alameda County Administrative Offices at 6363 Clark Avenue in Dublin. Here the team reviewed files of student records. The files in this facility are kept secured and the records retention system was impressive. Computer labs at this facility would enable on-line certification exam testing.

The best practices observed by the site evaluation team, include a dedication to training and the cooperative relationship maintained with other fire entities in Alameda County. Student evaluations for the fire academy are collected and reviewed by the Human Resources which are a best practice that can be communicated to other ALA's.

The site team is unanimous in the recommendation of Alameda County Fire Department being accredited as an ALA in the SFT system.