



OFFICE OF THE STATE FIRE MARSHAL

The mission of the State Fire Marshal is to protect life and property through the development and application of fire prevention engineering, education and enforcement.

PROPOSAL

Current and Future Instructor Changes

Professionalism in California Fire Service Training



State Fire Training Staff

December 9, 2015

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- Current Instructor Requirements

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Certified & Registered Instructor Now

Certified Training Instructor I

- Complete course work (1A/1B/1C)
- Minimum experience 2/4 years
- Complete application & pay fees
- Signed letter of verification
- Complete Task Book including 80 hours of documented teaching

Certified Fire Instructor II

- Complete course work (2A/2B/2C)
- Additional one (1) year experience department training instructor
- Document 160 hours teaching in fire service relate program
- Complete application & pay fees
- Signed letter of verification

Registered Instructor

- Completed instructor training qualifications (1A/1B/1C)
- Must have passed the SFT Course applying to teach
- Completed RIO within the previous 12 months
- Completed Ethics Course
- Minimum of 80 hours classroom experience in fire-service related field
- Meets the rank and experience requirement
- Complete application
- Signed letter of verification



Instructors Fire Fighter I & II PROPOSAL

- **Current** instructors of Fire Fighter I and Fire Fighter II with these qualifications would be able to continue to teach:
 - SFT Fire Instructor 1A and 1B
 - SFT Training Instructor 1A and 1B
 - Valid lifetime community college teaching credential
 - 60-hour Techniques of Teaching from a University of California (UC) or California State University (CSU)
 - National Fire Academy's (NFA) Fire Service Instructional Methodology
 - Four semester units of upper division credit in educational materials, methods, or curriculum development
- **Proposed: Future** instructors of Fire Fighter I and Fire Fighter II must qualify with the new requirements



Current Qualifications Retiring

- The following Registered/Fire Fighter I and II Instructors training qualification options **would retire effective 12/31/2017:**
 - Training Instructor 1A/1B/1C
 - Fire Instructor 1A and 1B and Training Instructor 1C
 - Completion of UC/CSU 60 Hour Techniques of Teaching
 - Valid Teaching Credential
 - NFA Fire Service Instructional Methodology
 - Completion four (4) semester units



Current Registered Instructors

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- Current Registered Instructors maintain their Instructor status even though they may not be “Certified Instructors”
- Current Registered Instructors can add additional courses to teach by completing a “specific course approval”



New Instructor Certification Process PROPOSAL



Instructor I Class

Task Book

80 Hours Teaching

Ethics

One Year Experience

Qualified to teach:

Fire Fighter I
Fire Fighter II

Certified Instructor I

Instructor II Class

Task Book

80 Hours Teaching

RIO

One Year Experience



Instructor II
Certification

Qualified to teach:

CFSTES Courses
FSTEP Courses



Instructor I Course Equivalencies PROPOSAL

Instructor I Class



Note:

- Application through PACE III Process for Course Equivalency
- Payment of course equivalency fee with copies of transcripts and/or course completion certificates to be submitted



Tracks Leading to Instructor II

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Certified Fire Instructor I

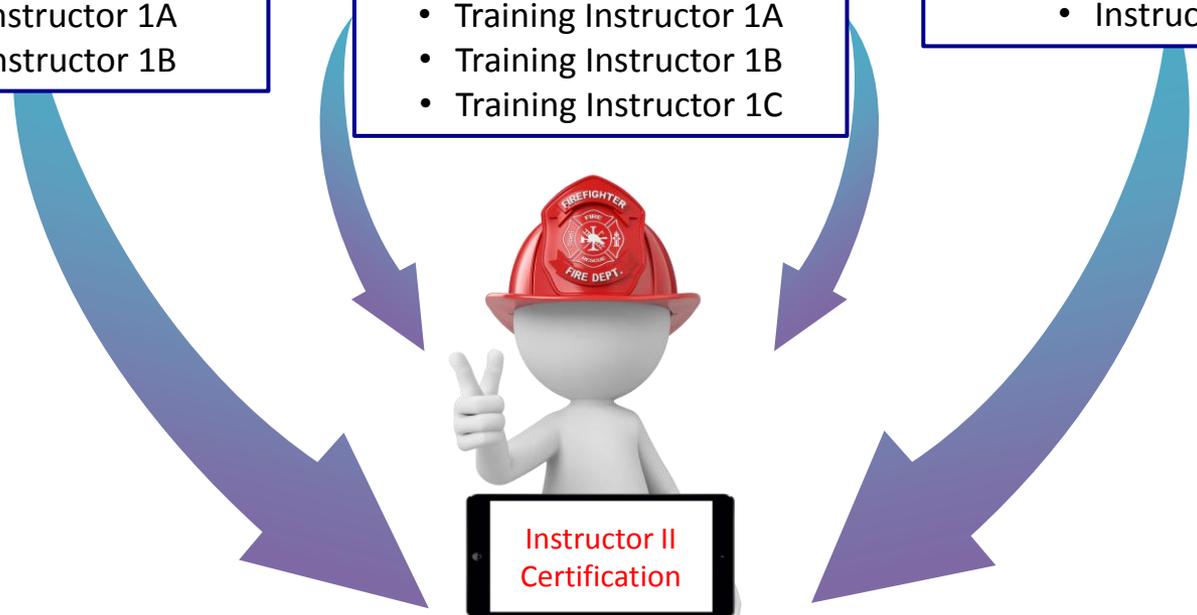
- Fire Instructor 1A
- Fire Instructor 1B

Certified Training Instructor I

- Training Instructor 1A
- Training Instructor 1B
- Training Instructor 1C

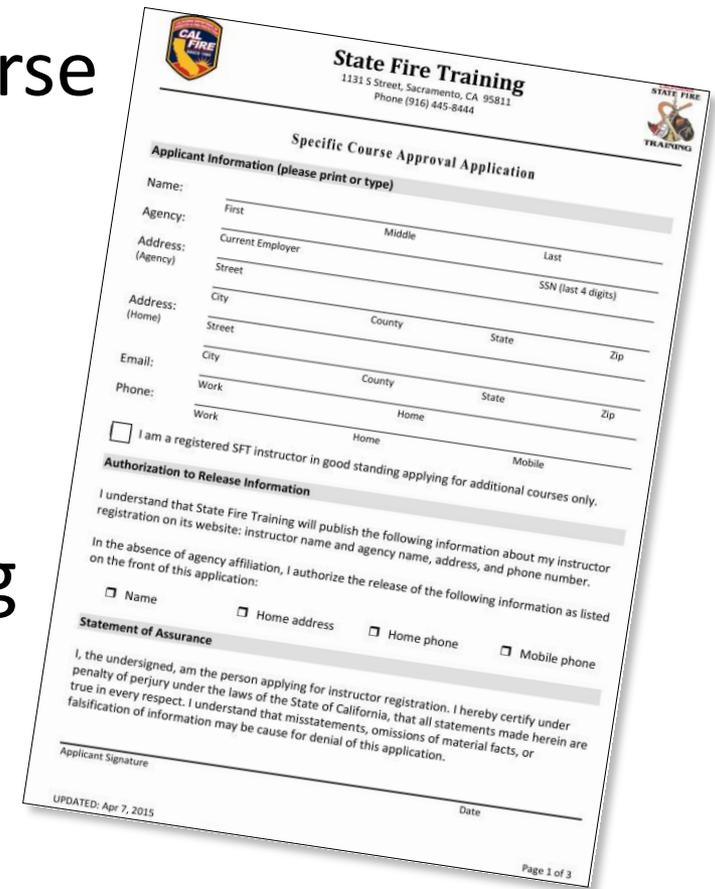
Certified Instructor I

- Instructor 1



Specific Course Approval Process PROPOSAL

- Submission of “Specific Course Approval” Application
- Resume’
- Copy of course completion certificate
- Letter from Chief confirming rank and experience
- Copy of Task Book (if applicable)



State Fire Training
1131 S Street, Sacramento, CA 95811
Phone (916) 445-8444

Specific Course Approval Application

Applicant Information (please print or type)

Name: _____
First _____ Middle _____ Last _____

Agency: _____
Current Employer _____
Address: (Agency) Street _____ SSN (last 4 digits) _____
City _____

Address: (Home) Street _____ County _____ State _____ Zip _____
City _____

Email: _____
Phone: Work _____ Home _____ Mobile _____

I am a registered SFT instructor in good standing applying for additional courses only.

Authorization to Release Information

I understand that State Fire Training will publish the following information about my instructor registration on its website: instructor name and agency name, address, and phone number.

In the absence of agency affiliation, I authorize the release of the following information as listed on the front of this application:

Name Home address Home phone Mobile phone

Statement of Assurance

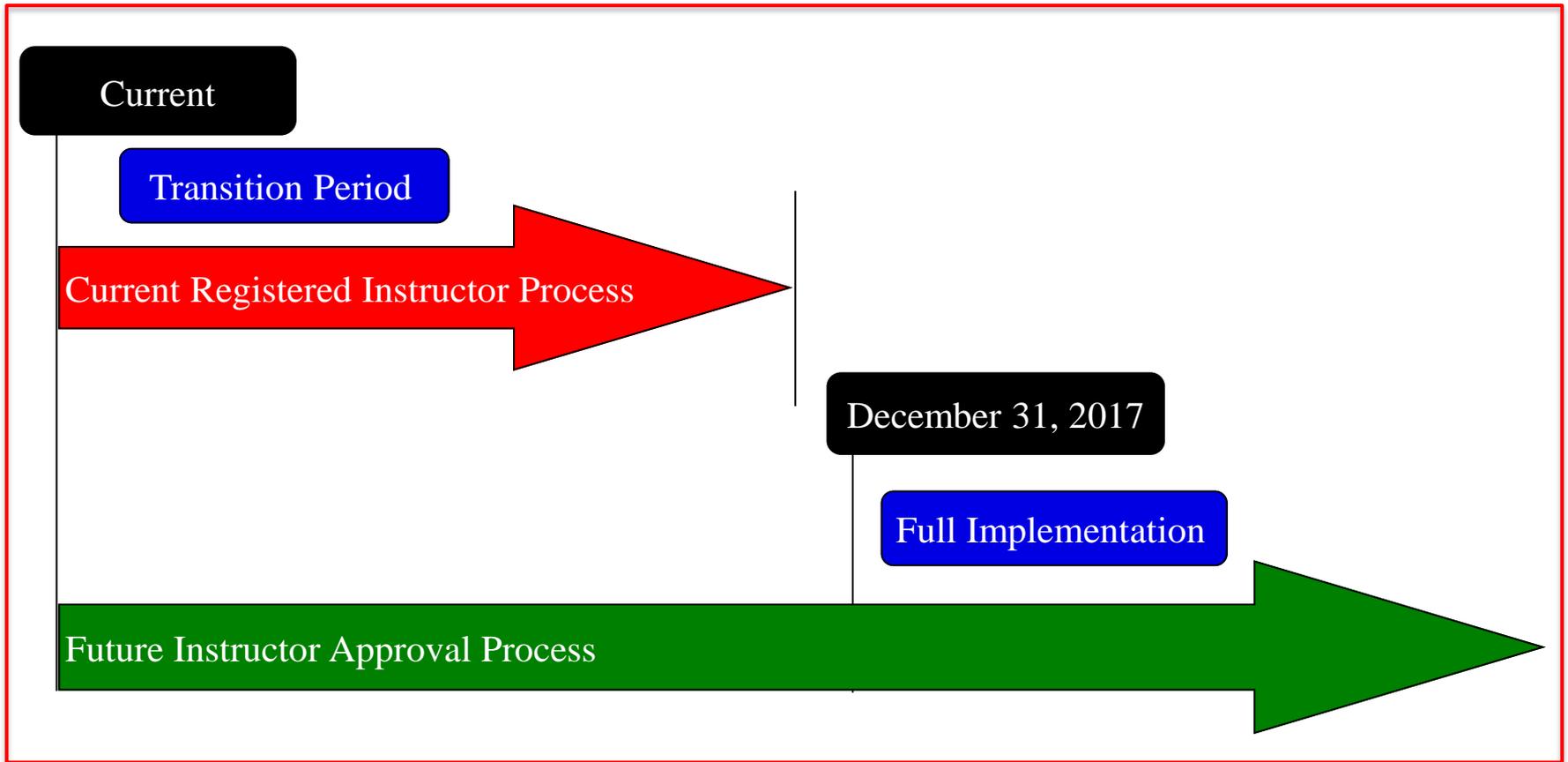
I, the undersigned, am the person applying for instructor registration. I hereby certify under penalty of perjury under the laws of the State of California, that all statements made herein are true in every respect. I understand that misstatements, omissions of material facts, or falsification of information may be cause for denial of this application.

Applicant Signature _____ Date _____

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Implementation Plan PROPOSAL



Benefits for the Stakeholders

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- Reduce confusion of certified instructor versus registered instructor
- Reduced course hours
- Reduced course costs
- RIO: Potential lower costs / Reduction in course hours / Two (2) year course expiration



Costs/Hours Analysis for Stakeholders

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	Today			Future	
	Low	High		Low	High
FF I & FFII:	\$300	\$500	Level I:	\$275	\$465
CFSTES & FSTEP:	\$360	\$550	Level II:	\$365	\$465
Total:	\$660	\$1,050	Total:	\$640	\$930
Savings with Future over Current Requirement of 1A & 1B:				\$25	\$35
Savings with Future over Current Proposal:				\$20	\$120

Total classroom hour reduction from 136 to 96 hours; saving 40 hours

Note: Potential additional savings with RIO Course modification



Rationale for Change

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- Establish a consistent minimum standard for SFT Instructor Certification
- Creates a clear path to achieving national certification for certified instructors
- State Fire Training continues aligning CFSTES & FSTEP with national standards
- Increase professionalism in the Instructor I Level by including Ethics
- By including RIO qualifies Certified Instructor II(s) to teach CFSTES and FSTEP Classes



Summary

PROPOSAL

- Current Instructor Requirements
- Future Instructor Requirements
- Instructor Qualification Process
- Benefits and Advantages





PROPOSAL

Current and Future Instructor Changes

Discussion