

CICCS Update

July 16, 2012

Type 3 All-Hazard IMT's

The CICCS TF is having to approach the question of how will the California Incident Command Certification System integrate the T3 All Hazard Incident Management Training into the CICCS.

STEAC needs to be familiar with the AHIMT program and the FEMA ICS courses and what the CICCS sees as our future direction and that is to move away from the NWCG courses. The reasons to change to the L-courses and away from the NWCG courses are; the L-Courses are all-hazard, they are more current, CalFire is already adopting them in lieu of the NWCG courses and they are performance based. Is there an impact to State Fire training? Is there a need for interim guidance on these courses? What is the relationship with other non-fire entities?

One of the major questions facing the Task Force is; does CICCS follow the FEMA Type 3 All-Hazard incident Management Guide (September 2010) or modify to meet California Fire and Rescue standards. Presently the FEMA Guide does not require a person to be qualified in a subordinate position before taking a course and becoming qualified in a position. For example someone could take the Planning Section Chief Course (L-962) and become a PSC3 without ever having been a Resource Unit leader or Situation Leader or ever having worked in the Plans function.

- 1) The CICCS Task Force will recommend a modification in the CICCS Position Guide to add subordinate position experience prior to becoming a member of the T3 Command and General Staff.

Position	Pre-requisite Position(s)
IC	OSC3
SOF3	SOFR
PIO3	PIOF
LOF3	LOF3
PSC3	RESL & SCKN
LSC3	SPUL (if they have taken the L-course) or SPUL & ORDM (if they have taken the NWCG course)
FSC3	COST?
OSC3	DIVS or STEN?

- 2) The T3 courses should be added to the CICCS equivalency matrix. FEMA and NWCG have completed the equivalency document comparing NWCG courses and the L-Courses. Of the 15 currently offered courses Eight course come across completely equivalent(IC, Safety Officer, FSC, FACL, COML, SPUL, Finance/Admin Unit Leader) and the rest have minor additions. There are very few changes necessary to make them equivalent for CICCS purposes.

3) Train-the Trainer courses for the L-Courses are being offered through FEMA. The CICC TF will require the same application process to go to these courses as was used for the historical recognition of instructors.

4) Historical Recognition of L-Course Instructors has been completed. California has over 200 FEMA recognized instructors.

5) Historical recognition procedures for the Type 3 positions will have to be developed and sent to the Operational Areas when the Type 3 courses and positions are adopted. Perhaps a mentorship program could be developed that could utilize existing T1 and T2 qualified individuals to help the T3 personnel.

6) The 0-305 AHIMT Team training is only offered through Contractors approved by the USFA. This course is required by FEMA as a pre-requisite to the position courses (although it can be done afterward). As a contractor delivered course it becomes very expensive to offer. The TF will seek to make it more available.

7) CalMA will be sponsoring 8 L-courses in FY 2013 paid by FEMA with courses presented in Sacramento, Orange County, LA and San Jose. The CICC TF is helping CalEMA to target current and future IMT3 locations for course delivery.

Revision of the CICC Guide

After two years of existence the CICC TF will begin a rewrite of the 2010 CICC Guidelines with a completion date of the end of 2012. There should not be too many revisions but there are new items and other concern that have surfaced since adoption of the Guidelines. We will be asking the CalEMA Assistant chiefs to solicit recommendations throughout the rest of the year as they attend chiefs and other meetings in their OA's and regions. *It might get a few more eyes on the document and bring about some good ideas.*

Once the new document is rewritten the TF will do a series of presentations to highlight any changes and additions.

1) New positions to be added to CICC:

- Fire apparatus mechanics
- US&R positions
- The DOD departments have 5 positions to be considered

2) **There is a need to re-open the fireline medic and and EMT** discussion to add clarifying information especially in respect to equipment needs. This is largely an education piece as to getting Incidents to clearly indicate what they really want an EMT or a medic with a couple of hundred pounds of equipment. Also that incident will not provide medics equipment at the incident.

3) **Currency is still a concern of many OA's.** There are concerns that there needs to be other methods to maintain currency. The TF agrees that we can do better. Exercises and simulations are mentioned in the Guide now but apparently that is not been too helpful. We will expand the section on exercise requirements to better assist with guidelines. We could add in examples such as the procedures used at the Camp Pendleton drills to maintain currency.

To assist with Strike Team leader currency we will explore the idea of the Strike Team leader refresher with an exercise of 1-2 hours that would give people a onetime credit for currency so that a person could stay current for ten years without an assignment.

The CICCIS Task Force will write a letter to all OA's to emphasize the amount of flexibility in using local all-hazard assignments to maintain currency. Some OA's are being more restrictive than the CICCIS ever intended such as requiring that qualifying incidents be outside their OA .

4) Division Supervisor approval at the Region is a concern to at least one region.

5) Add the new All-Hazard Advanced Incident Management Course (AAIM) to the Equivalency Guide.

CalFire has developed the AAIM curriculum and wants this course to be equivalent to S-520 and the CIMC course. The CICCIS TF agreed to add to the matrix when it is approved by STEAC in July. One of the other agreements that the TF will need to document is that a person who is an active participant in course development will get credit for that course.

6) Issuance of certificates. Agencies sponsoring courses using contractors need to put their agency approval on the certificate and follow the wording in the CICCIS Guide. There is also a concern that agency will use contractors to put on a course where very few students meet the prerequisites and so the course is an expensive waste of time. We will continue to advise agencies on these issues but have to rely on the integrity of the vendor and agencies.

7)FFT1 Position Task Book.

The Task force made comments and corrections to the draft FFT1 PTB.