



OFFICE OF THE STATE FIRE MARSHAL

The mission of the State Fire Marshal is to protect life and property through the development and application of fire prevention engineering, education and enforcement.



Instructor I Instructor II

- NFPA 1041 Standard, 2012 Edition

Jim Eastman

July 29, 2014



Development Cadre – October, 2013

Fire Service Coordinator Bob Buell, Fire Technology Chabot College
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Consultant Mary Jennings, CA Fire Fighter Joint Apprenticeship Comm
Education and Training Director Taral Brideau, CFFJAC
Fire Division Chief Jim Brown, Monterey Fire Department
Assistant Fire Chief Tom Forster, Plumas Eureka Fire Department

Validation Cadre – November, 2013

Chief Coordinator William Melendez, El Camino College Fire Academy
Fire Chief (Retired) Michael Ridley, Wilton Fire Protection District
Division Chief, Operations Richard Beckman, San Gabriel Fire
Captain Matt Brown, Santa Clara County Fire Department
Training Officer Mike Thomas, Fremont Fire Department
Assistant Chief John Wagner, Sacramento Metropolitan Fire

Cadre Leader: Jim Eastman Editor: Susan Herman

Today's Overview

1

- Familiarize ourselves with course requirements

2

- Explore new curriculum options

3

- Prepare for future curriculum challenges



SFT Aligning with NFPA Standards:

- Aligns CFSTES & FSTEP with national standards
- Creates a clear path to achieving national certification for State Fire Training
- Builds greater correlation with fire service training and education in other programs, agencies, and states
- Sets a consistent minimum standard for student certification



SFT Aligning with NFPA Standards:

- Reduces content duplication across courses
- Provides its curriculum development cadres with clear content guidelines
- Sets a predictable schedule for curriculum document series updates (Next update: 2019)
- Assists agencies with meeting federal guidelines for potential grants



Curriculum Overview

Instructor 1A
40 hrs.

Instructor 1B
40 hrs.

Instructor 1C
40 hrs.

Certified Instructor I

Instructor 2A
40 hrs.

Instructor 2B
40 hrs.

Instructor 2C
40 hrs.

Certified Instructor II

Ethics Course
8 hrs.

RIO Course
8 hrs.

Registered Instructor

Instructor	I	II	III
Experience	2 Full 4 Vol.	2 Full 4 Vol.	2 Full 4 Vol.
Training Experience		1 Full 2 Vol.	Position T.O.
Teaching	80 hours	160 hours	240 hours

Instructor 3
40 hrs.

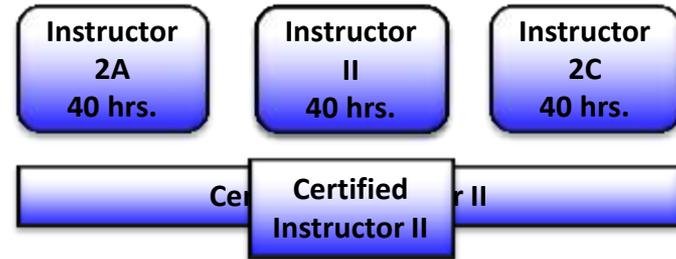
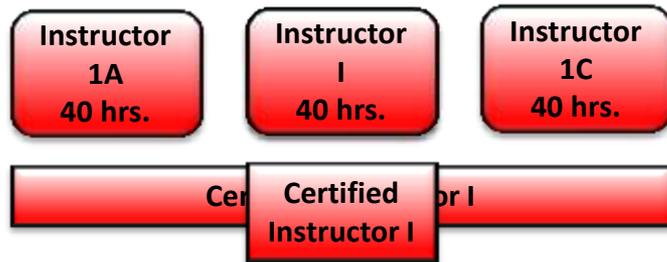
Mgmt 2E
40 hrs.

Certified Instructor III

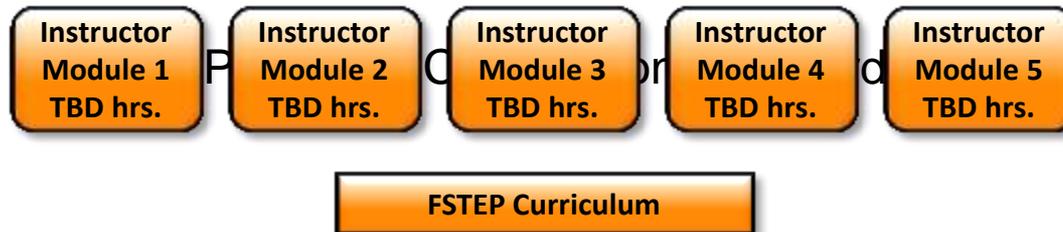
Current Certification Standard



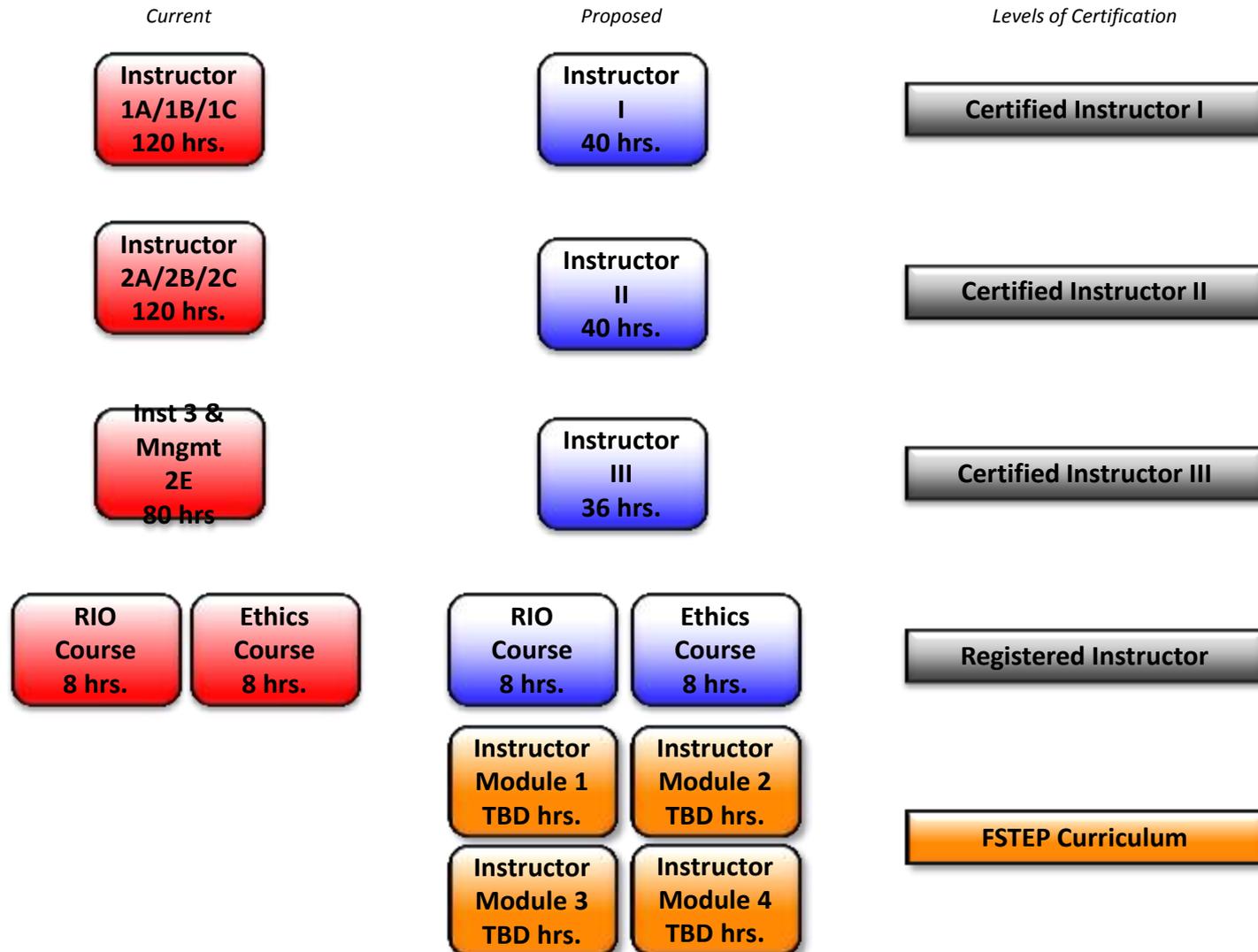
Curriculum Proposed



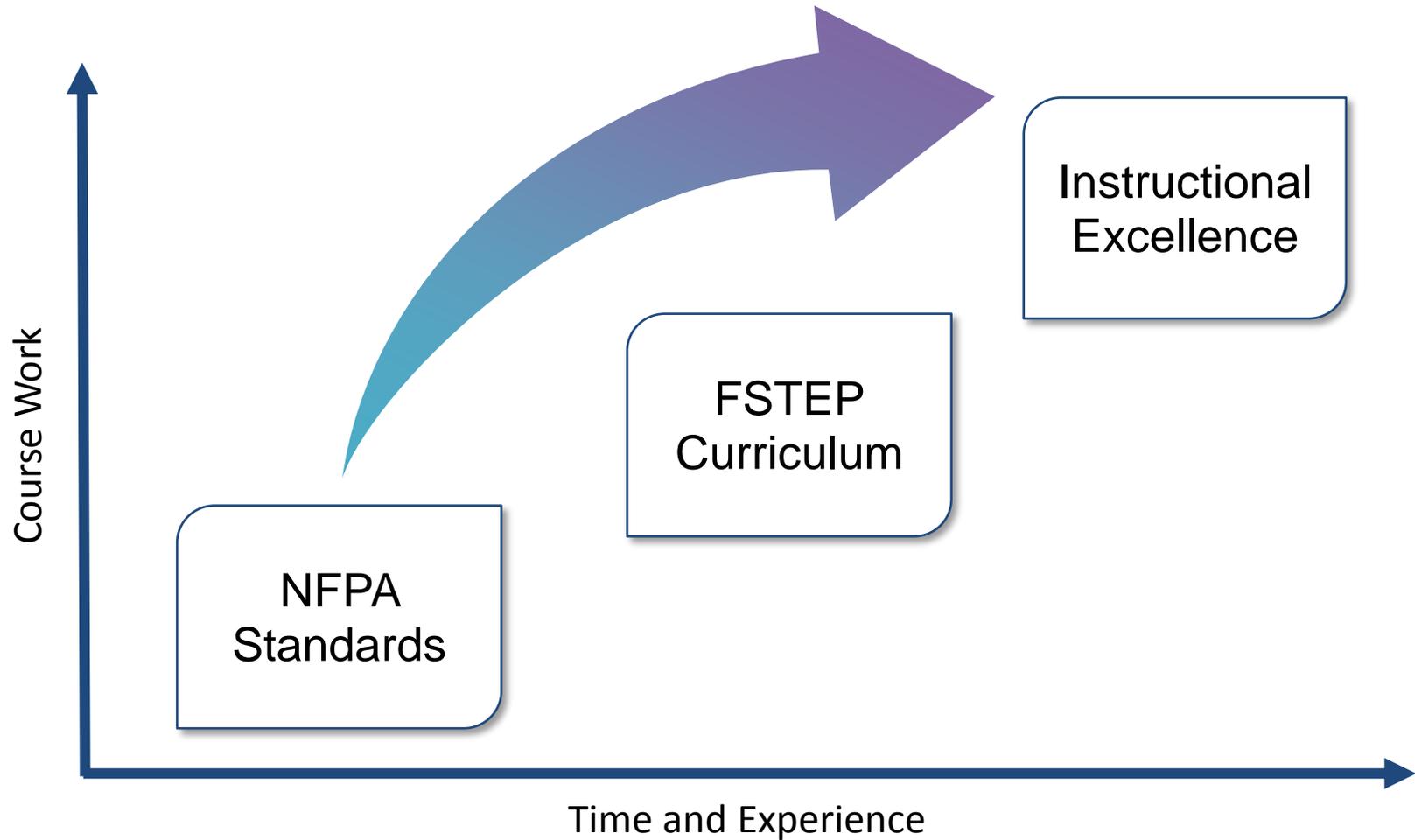
Instructor	I	II	III
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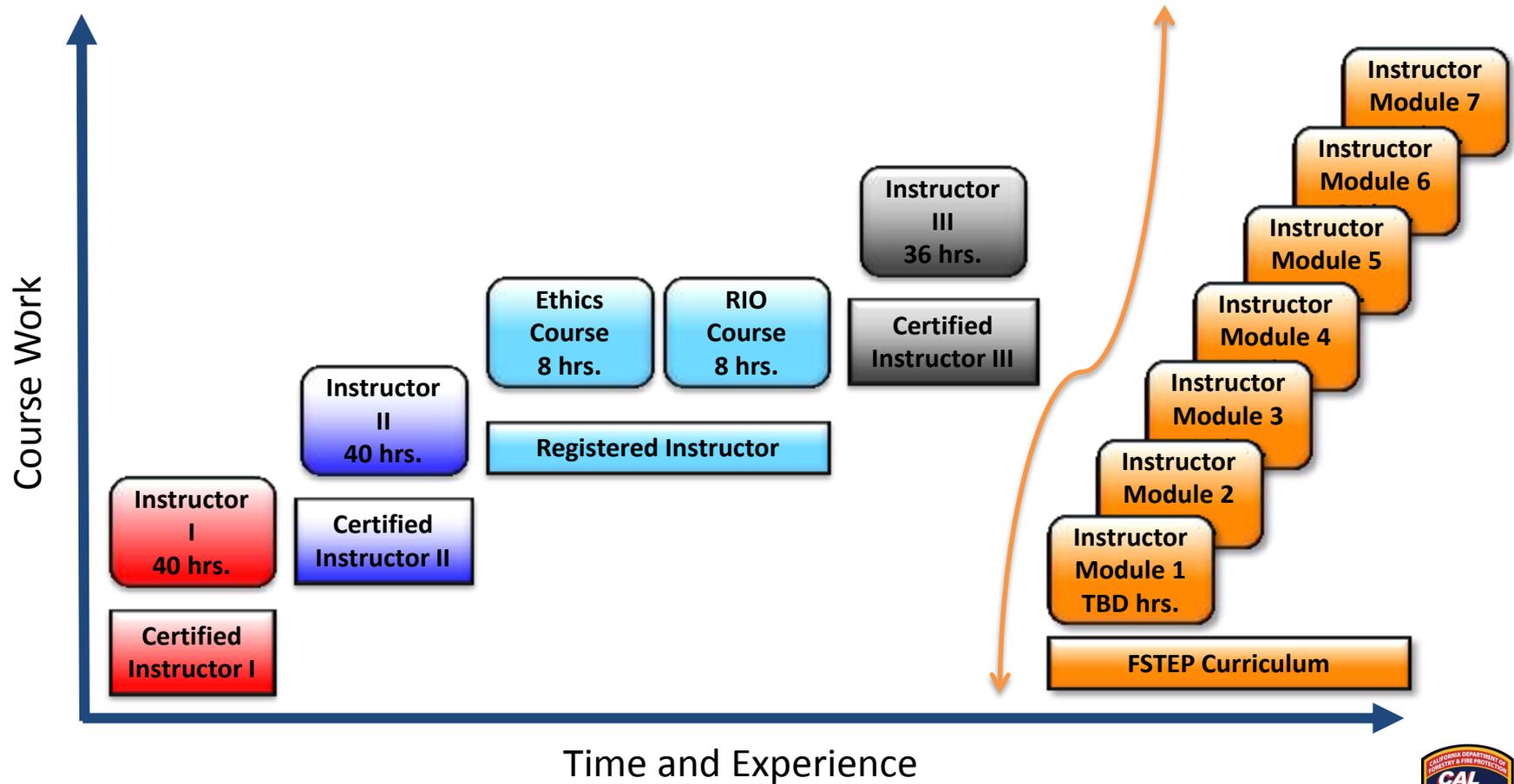
Curriculum Comparison



Working Towards Educational Mastery



Working Towards Educational Mastery



FSTEP Instructional Curriculum

**Instructor Module 1 – Instructor of Record
TBD hrs.**

**Instructor Module 2 - Testing
TBD hrs.**

**Instructor Module 3 – Group Dynamics
TBD hrs.**

**Instructor Module 4 – Audio Visual
TBD hrs.**

**Instructor Module 5 – E Learning
TBD hrs.**

**Instructor Module 6 – Digital Learning
TBD hrs.**

**Instructor Module 7 – Full Spectrum Learning
TBD hrs.**

**Instructor Module 8 – Collaborative Learning
TBD hrs.**



Realign Standards

CFSTES Curriculum

NFPA Curriculum

Instructor I

1. Lorem ipsum dolor sit amet, consectetur adipiscing elit.
3. Nunc aliquam tincidunt metus, ornare.
5. Praesent quam justo, feugiat sed tristique et, euismod vitae lorem.
7. In placerat lectus et massa rutrum.
9. Curabitur id laoreet diam.
11. Donec suscipit mauris vitae urna tincidunt, vitae congue risus egestas.

Training Instructor 1C

1. Lorem ipsum dolor sit amet, consectetur adipiscing elit.
2. Cras venenatis lobortis odio, quis gravida orci malesuada eget.
3. Nunc aliquam tincidunt metus, ornare.
4. Quisque facilisis varius nunc, a porta lacus venenatis vel.
5. Praesent quam justo, feugiat sed tristique et, euismod vitae lorem.
6. Praesent facilisis scelerisque lectus, ut blandit augue tempus id.
7. In placerat lectus et massa rutrum.
8. Vestibulum sodales mollis tempus.
9. Curabitur id laoreet diam.
10. Donec pulvinar ornare lectus, aliquam tempus metus vestibulum id.
11. Donec suscipit mauris vitae urna tincidunt, vitae congue risus egestas.
12. Quisque quis adipiscing nisl.

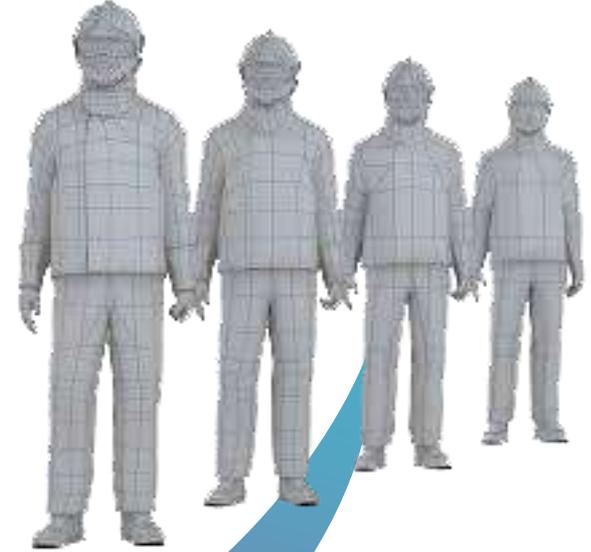
FSTEP Curriculum

Instructor Module

2. Cras venenatis lobortis odio, quis gravida orci malesuada eget.
4. Quisque facilisis varius nunc, a porta lacus venenatis vehicula vel.
6. Praesent facilisis scelerisque lectus, ut blandit augue tempus id.
8. Vestibulum sodales mollis tempus.
10. Donec pulvinar ornare lectus, aliquam tempus metus vestibulum id.
12. Quisque quis adipiscing nisl.

Losing CA Standards, Re-Use CA Standards





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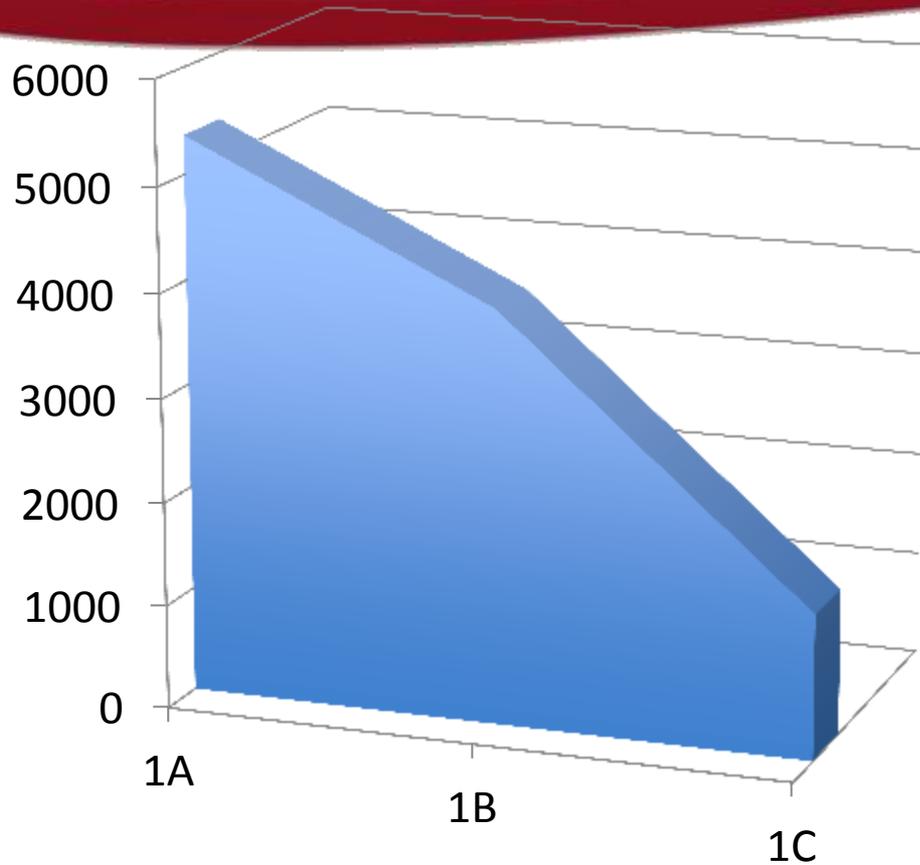


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Instructor Classes



Class	Offerings	Students	Percentage
1A	259	5370	100%
1B	207	3976	74%
1C	99	1398	26%

Instructor Training Jan 2009 to Mar 2014



Differences Instructor Levels:

Instructor I

- An instructor who can teach and deliver instruction from a prepared lesson plan utilizing instructional aids and evaluation instruments.
- The instructor can adapt a lesson plan and complete the reporting requirements to the local jurisdiction.



Differences Instructor Levels:

Instructor II

- An instructor can deliver instruction with the skills described in Level I and
- Develops lesson plans including learning objectives, instructional aids and evaluation instruments.
- The instructor can schedule training sessions, supervise and coordinate activities based on overall training plan.



Differences Instructor Levels:

Instructor III

- An instructor that meets the skills described in Level II and
- Develops training curricula with single or multiple organizations, conducts needs analysis, record keeping, scheduling systems to develop training goals and training strategies.



Instructor Levels in Brief:

- After a Level III Instructor identifies objectives to meet the training program . . .
- The Level II Instructor develops lesson plans, tests and materials to teach that subject, and
- The Level I Instructor is capable of teaching from that prepared lesson plan utilizing the materials and managing the test.



Implementation Plan

New Course for Instructor I Certification

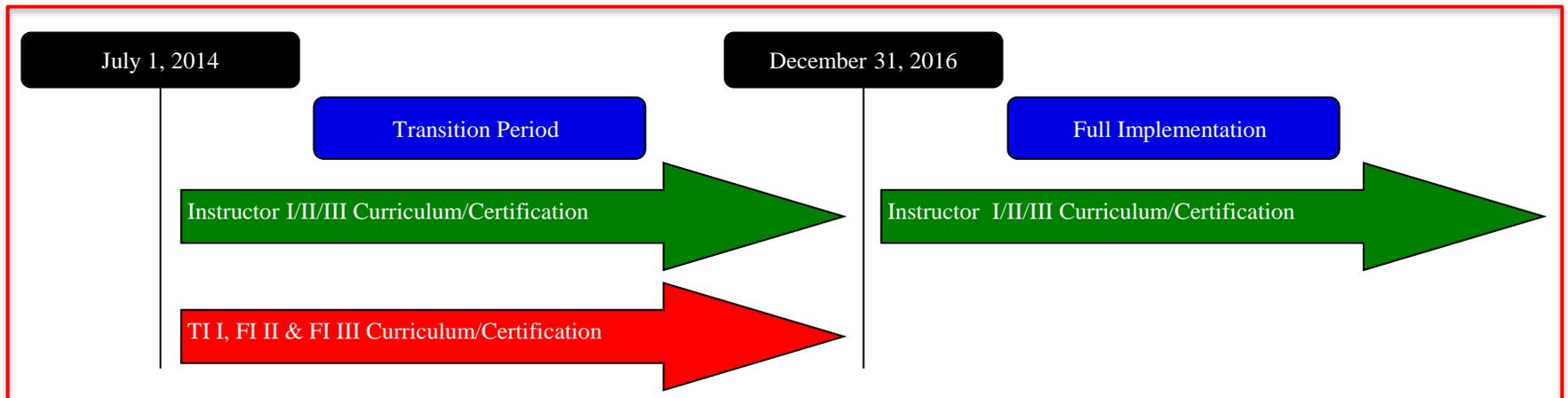
Instructional Methodology (40 hours)

New Course for Instructor II Certification

Instructional Development (40 hours)

New Course for Instructor III Certification

Instructional Development (40 hours)



Summary

- Streamline to National Fire Protection Association (NFPA) Standards
- Facilitate national accreditation and certification
- Facilitate reciprocity (transportability)
- Remain flexible for continuing existing state standards to be realigned





Instructor I Instructor II

Questions