

SPRINKLER FITTERS AND APPRENTICES

LOCAL 483

Stanley M. Smith
Business Manager

OF THE UNITED ASSOCIATION OF PLUMBERS,
PIPEFITTERS AND SPRINKLER FITTERS OF THE
UNITED STATES AND CANADA AFL-CIO

Business Agents
Richard R. Mangan
Tony Santana
Tony Rodriguez

Jeffrey M. Dixon
Organizer



EFFECTIVE MONDAY, AUGUST 3, 2015

TO: ALL FIRE PROTECTION CONTRACTORS SIGNATORY TO LOCAL 483'S COLLECTIVE BARGAINING AGREEMENT

ATTENTION – PAYROLL DEPARTMENT

The following are the Wage Rates and Fringe Benefits effective Monday, August 3, 2015, as agreed to by Local 483 and the National Fire Sprinkler Association (NFSA). Please take note: the \$2.00 per hour wage increase has been allocated to Wages (\$.50), SIS Pension (\$.50) and a \$1.00 per hour Contribution to a Health Reimbursement Account (HRA)

As Per Contract Guidelines

	GENERAL FOREMAN	\$ 63.52
	FOREMAN	61.52
	JOURNEYMAN	56.52
	SUPPLEMENTAL PENSION	10.50
	NASI PENSION	5.90
	NASI HEALTH & WELFARE	8.77
	APPRENTICESHIP FUND	1.00 *
	HRA CONTRIBUTION	1.00
	INTL TRAINING FUND	.10
	NO. CA FIRE PROT INDUSTRY FUND	.30
NFSA MEMBERS	INDUSTRY PROMOTION	.10
NON NFSA MEMBERS	INDUSTRY PROMOTION	.21

WORK ASSESSMENT #1 shall be calculated at six percent (6%) of the appropriate gross hourly wage rate for ALL General Foremen, Foremen, Journeymen, and Apprentices. Example: 40 hours X 56.52 = \$2260.80 X 6% = 135.64 or 50 hours X 56.52 = \$2826.00 X 6% = 169.56.

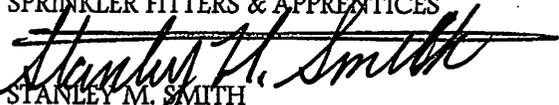
WORK ASSESSMENT #2 shall be calculated at \$1.05 per hour for each hour worked for ALL General Foremen, Foremen, Journeymen, and Apprentices.

The VACATION WITHHOLDING RATE for all General Foremen, Foremen, and Journeymen is Two Dollars (\$2.00) per hour for each hour worked.

The VACATION WITHHOLDING RATE for Apprentices 3rd Period and higher is One Dollar Fifty Cents (\$1.50) per hour for each hour worked.

Sincerely,

SPRINKLER FITTERS & APPRENTICES


STANLEY M. SMITH
Business Manager/Financial Secretary

SMS/sw
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Sprinkler Fitters Local 709

Affiliated with AFL-CIO



Effective January 1, 2015, the wage and fringe benefit breakdown:

APPRENTICE RATES FOR APPRENTICES INDENTURED BEFORE SEPT. 1, 2011

PER	%	WAGES	H&W	PENSION	S.I.S.	ITF	AT	IP	PIPE (SCPTAC)	TOTAL PACKAGE	VACATION DEDUCTION
5	60%	\$23.75	\$7.56	\$5.90	0	\$.10	\$1.25	\$.35	\$.20	\$39.11	\$1.60
6	65%	\$24.90	\$8.67	\$5.90	\$1.00	\$.10	\$1.25	\$.35	\$.20	\$42.37	\$3.35
7	70%	\$27.91	\$8.67	\$5.90	\$1.25	\$.10	\$1.25	\$.35	\$.20	\$45.63	\$3.35
8	75%	\$31.17	\$8.67	\$5.90	\$1.25	\$.10	\$1.25	\$.35	\$.20	\$48.89	\$3.35
9	80%	\$33.17	\$8.67	\$5.90	\$2.50	\$.10	\$1.25	\$.35	\$.20	\$52.14	\$3.35
10	85%	\$36.43	\$8.67	\$5.90	\$2.50	\$.10	\$1.25	\$.35	\$.20	\$55.40	\$3.35

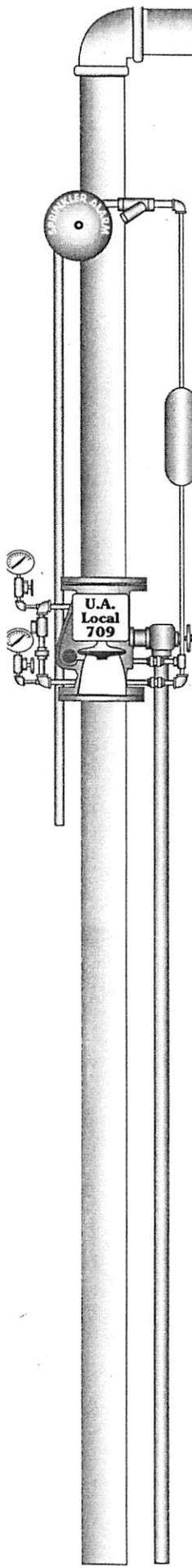
APPRENTICE RATES FOR APPRENTICES INDENTURED AFTER SEPT. 1, 2011

PER	%	WAGES	H&W	PENSION	S.I.S.	ITF	AT	IP	PIPE (SCPTAC)	TOTAL PACKAGE	VACATION DEDUCTION
1	40%	\$16.61	\$7.56	0	0	\$.10	\$1.25	\$.35	\$.20	\$26.07	\$1.70
2	42%	\$17.92	\$7.56	0	0	\$.10	\$1.25	\$.35	\$.20	\$27.38	\$1.70
3	45%	\$18.76	\$8.67	0	0	\$.10	\$1.25	\$.35	\$.20	\$29.33	\$1.70
4	47%	\$20.06	\$8.67	0	0	\$.10	\$1.25	\$.35	\$.20	\$30.63	\$1.70
5	55%	\$19.38	\$8.67	\$5.90	0	\$.10	\$1.25	\$.35	\$.20	\$35.85	\$1.55
6	60%	\$21.64	\$8.67	\$5.90	\$1.00	\$.10	\$1.25	\$.35	\$.20	\$39.11	\$3.30
7	65%	\$24.65	\$8.67	\$5.90	\$1.25	\$.10	\$1.25	\$.35	\$.20	\$42.37	\$3.30
8	70%	\$27.91	\$8.67	\$5.90	\$1.25	\$.10	\$1.25	\$.35	\$.20	\$45.63	\$3.30
9	75%	\$29.92	\$8.67	\$5.90	\$2.50	\$.10	\$1.25	\$.35	\$.20	\$48.89	\$3.30
10	80%	\$33.17	\$8.67	\$5.90	\$2.50	\$.10	\$1.25	\$.35	\$.20	\$52.14	\$3.30

PLEASE NOTE THAT ALL BOLD ITEMS ARE CHANGES

jc/OPEIU #537, AFL-CIO, CLC

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John D. Bodine, Sr.
Business Manager

Shawn Broadrick
Financial Secretary-Treasurer

James E. Tucker
President-Organizer

Northern California Breakdown of Wage and Benefit Package

Wage Rate	4/1/13	7/1/13	4/1/14	4/1/15
CA (2)	\$33.03	\$34.19	\$34.87	\$35.57

Counties: Alpine, Amador, Butte, Colusa, Del Norte, El Dorado, Glen, Humboldt, Lake, Lassen, Mendocino, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Yolo, Yuba.

Foreman's Rate: \$2.75 above journeyman scale
 General Foreman: \$5.00 above journeyman scale (22+ men on job)
 Local Union 669 has a 5% dues check-off; 2 1/2% for Apprentices Class 1-4

Extended Benefit Fund: \$.25 per hour for all hours worked payable to Local Union 669

Industry Advancement-Northern portion of California

Class 5 and higher \$2.00 per hour for all hours worked payable to Local Union 669

Benefit Package

Health & Welfare 4/1/13	\$8.42 per hour for all hours worked
Health & Welfare 1/1/14	\$8.52 per hour for all hours worked
Health & Welfare 1/1/15	<To be determined>
Health & Welfare 1/1/16	<To be determined>
Pension 4/1/13	\$5.50 per hour for all hours worked
Pension 1/1/14	\$5.75 per hour for all hours worked
Pension 1/1/15	\$5.90 per hour for all hours worked
Pension 1/1/16	\$6.05 per hour for all hours worked
Education 4/1/13	\$.35 per hour for all hours worked *
International Training Fund 4/1/13	\$.10 per hour for all hours worked
Industry Promotion 4/1/13	\$.25 per hour for all hours worked
Supplemental Pension 4/1/13: CA (2)	\$5.00 per hour for all hours worked

Travel Expenses	4/1/13	4/1/14	4/1/15
0-60 miles	No expenses	No expenses	No expenses
60-80 miles	\$15.00	\$16.50	\$17.50
80-100 miles	\$25.00	\$26.50	\$27.50
100+ miles	\$75.00	\$80.00	\$80.00

If you should have any additional questions, please feel free to contact Business Agent Chuck Frame at (916) 992-8631 or this office.

Created June 2013

Road Sprinkler Fitters Local Union No. 669

7050 Oakland Mills Road • Suite 200 • Columbia, Maryland 21046
 (410) 381-4300 • fax: (301) 621-8045 • www.sprinklerfitters669.org



John D. Bodine, Sr.
Business Manager

Shawn Broadrick
Financial Secretary-Treasurer

James E. Tucker
President-Organizer

West Central California Breakdown of Wage and Benefit Package *

Wage Rate	4/1/13	7/1/13	4/1/14	4/1/15
CA (1)	\$32.33	\$32.98	\$33.64	\$34.31

Counties: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Santa Stanislaus, Tulare, Tuolumne and portion of Kern County WEST of Highway 14.

Foreman's Rate: \$2.75 above journeyman scale
 General Foreman: \$5.00 above journeyman scale (22+ men on job)
 Local Union 669 has a 5% dues check-off; 2 1/2% for Apprentices Class 1-4

Extended Benefit Fund: \$.25 per hour for all hours worked payable to Local Union 669

Industry Advancement-West Central portion of California

Class 5 and higher \$1.00 per hour for all hours worked payable to Local Union 669

Benefit Package

Health & Welfare 4/1/13	\$8.42 per hour for all hours worked
Health & Welfare 1/1/14	\$8.52 per hour for all hours worked
Health & Welfare 1/1/15	<To be determined>
Health & Welfare 1/1/16	<To be determined>
Pension 4/1/13	\$5.50 per hour for all hours worked
Pension 1/1/14	\$5.75 per hour for all hours worked
Pension 1/1/15	\$5.90 per hour for all hours worked
Pension 1/1/16	\$6.05 per hour for all hours worked
Education 4/1/13	\$.35 per hour for all hours worked *
International Training Fund 4/1/13	\$.10 per hour for all hours worked
Industry Promotion 4/1/13	\$.25 per hour for all hours worked
Supplemental Pension 4/1/13	\$4.98 per hour for all hours worked

Travel Expenses	4/1/13	4/1/14	4/1/15
0-60 miles	No expenses	No expenses	No expenses
60-80 miles	\$15.00	\$16.50	\$17.50
80-100 miles	\$25.00	\$26.50	\$27.50
100+ miles	\$75.00	\$80.00	\$80.00

If you should have any additional questions, please feel free to contact Business Agent Kevin Watson at (559) 642-2224 or this office.

Created June 2013

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Shawn Broadrick
Business Manager

Brian W. Dunn
Financial Secretary-Treasurer

James E. Tucker
President-Organizer

Southern California Breakdown of Wage and Benefit Package ✱

Wage Rate	4/1/13	7/1/13	4/1/14	4/1/15
CA (2)	\$33.03	\$34.19	\$34.87	\$35.57
Counties: Inyo, Los Angeles, Mono, Ventura and portion of Kern County EAST of Highway 14.				
CA (3)	\$33.43	\$34.10	\$34.78	\$35.48
Counties: San Bernardino, Riverside, Orange and Imperial.				
CA (4)	\$34.18	\$34.86	\$35.56	\$36.27
Counties: San Diego County.				

Foreman's Rate: \$2.75 above journeyman scale
 General Foreman: \$5.00 above journeyman scale (22+ men on job)
 Local Union 669 has a 5% dues check-off; 2 1/2% for Apprentices Class 1-4
Extended Benefit Fund: \$.25 per hour for all hours worked payable to Local Union 669

Industry Advancement-Southern California

Class 5 and higher \$.25 per hour, \$.50 per hour effective 4/1/14 for all hours worked payable to Local Union 669

Benefit Package

Health & Welfare 4/1/13	\$8.42 per hour for all hours worked
Health & Welfare 1/1/14	\$8.52 per hour for all hours worked
Health & Welfare 1/1/15	<To be determined>
Health & Welfare 1/1/16	<To be determined>
Pension 4/1/13	\$5.50 per hour for all hours worked
Pension 1/1/14	\$5.75 per hour for all hours worked
Pension 1/1/15	\$5.90 per hour for all hours worked
Pension 1/1/16	\$6.05 per hour for all hours worked
Education 4/1/13	\$.35 per hour for all hours worked ✱
International Training Fund 4/1/13	\$.10 per hour for all hours worked
Industry Promotion 4/1/13	\$.25 per hour for all hours worked
Supplemental Pension 4/1/13: CA (2)	\$5.00 per hour for all hours worked
CA (3)	\$5.01 per hour for all hours worked
CA (4)	\$4.29 per hour for all hours worked

Travel Expenses	4/1/13	4/1/14	4/1/15
0-60 miles	No expenses	No expenses	No expenses
60-80 miles	\$15.00	\$16.50	\$17.50
80-100 miles	\$25.00	\$26.50	\$27.50
100+ miles	\$75.00	\$80.00	\$80.00

If you should have any additional questions, please feel free to contact Business Agent Dale O'Dell at (760) 952-1669 or this office.