OFFICE OF THE
STATE FIRE MARSHAL

The mission of the State Fire Marshal is to protect life and property through the development and application of fire prevention engineering, education and enforcement.
PROPOSAL

Current and Future Instructor Changes

Professionalism in California Fire Service Training

State Fire Training Staff
December 9, 2015
Topic Presentation

1. Current Instructor Requirements
2. Future Instructor Requirements
3. Instructor Qualification Process
4. Benefits and Advantages
5. Discussion
Certified Training Instructor I
- Complete course work (1A/1B/1C)
- Minimum experience 2/4 years
- Complete application & pay fees
- Signed letter of verification
- Complete Task Book including 80 hours of documented teaching

Certified Fire Instructor II
- Complete course work (2A/2B/2C)
- Additional one (1) year experience department training instructor
- Document 160 hours teaching in fire service relate program
- Complete application & pay fees
- Signed letter of verification

Registered Instructor
- Completed instructor training qualifications (1A/1B/1C)
- Must have passed the SFT Course applying to teach
- Completed RIO within the previous 12 months
- Completed Ethics Course
- Minimum of 80 hours classroom experience in fire-service related field
- Meets the rank and experience requirement
- Complete application
- Signed letter of verification
Instructors Fire Fighter I & II

PROPOSAL

• **Current** instructors of Fire Fighter I and Fire Fighter II with these qualifications would be able to continue to teach:
  
  • SFT Fire Instructor 1A and 1B
  • SFT Training Instructor 1A and 1B
  • Valid lifetime community college teaching credential
  • 60-hour Techniques of Teaching from a University of California (UC) or California State University (CSU)
  • National Fire Academy’s (NFA) Fire Service Instructional Methodology
  • Four semester units of upper division credit in educational materials, methods, or curriculum development

• **Proposed: Future** instructors of Fire Fighter I and Fire Fighter II must qualify with the new requirements
Current Qualifications Retiring

• The following Registered/Fire Fighter I and II Instructors training qualification options would retire effective 12/31/2017:
  • Training Instructor 1A/1B/1C
  • Fire Instructor 1A and 1B and Training Instructor 1C
  • Completion of UC/CSU 60 Hour Techniques of Teaching
  • Valid Teaching Credential
  • NFA Fire Service Instructional Methodology
  • Completion four (4) semester units
Current Registered Instructors

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• Current Registered Instructors maintain their Instructor status even though they may not be “Certified Instructors”

• Current Registered Instructors can add additional courses to teach by completing a “specific course approval”
New Instructor Certification Process

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**Instructor I Class**
- Task Book
- 80 Hours Teaching
- Ethics
- One Year Experience

**Instructor II Class**
- Certified Instructor I
- Task Book
- 80 Hours Teaching
- RIO
- One Year Experience

Qualified to teach:
- Fire Fighter I
- Fire Fighter II

Qualified to teach:
- CFSTES Courses
- FSTEP Courses
Instructor I Course Equivalencies

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Note:
• Application through PACE III Process for Course Equivalency
• Payment of course equivalency fee with copies of transcripts and/or course completion certificates to be submitted
Tracks Leading to Instructor II

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Certified Fire Instructor I
- Fire Instructor 1A
- Fire Instructor 1B

Certified Training Instructor I
- Training Instructor 1A
- Training Instructor 1B
- Training Instructor 1C

Certified Instructor I
- Instructor 1

Instructor II Certification
Specific Course Approval Process

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- Submission of “Specific Course Approval” Application
- Resume’
- Copy of course completion certificate
- Letter from Chief confirming rank and experience
- Copy of Task Book (if applicable)
Implementation Plan

Current

Transition Period

Current Registered Instructor Process

December 31, 2017

Full Implementation

Future Instructor Approval Process
Benefits for the Stakeholders

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• Reduce confusion of certified instructor versus registered instructor
• Reduced course hours
• Reduced course costs
• RIO: Potential lower costs / Reduction in course hours / Two (2) year course expiration
## Costs/Hours Analysis for Stakeholders

**PROPOSAL**

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<th>Today Low</th>
<th>Today High</th>
<th>Future Low</th>
<th>Future High</th>
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</thead>
<tbody>
<tr>
<td>FF I &amp; FFII:</td>
<td>$300</td>
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<td>$275</td>
<td>$465</td>
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<tr>
<td>CFSTES &amp; FSTEP:</td>
<td>$360</td>
<td>$550</td>
<td>$365</td>
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<td><strong>Total</strong></td>
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- **Savings with Future over Current Requirement of 1A & 1B:** $25 - $35
- **Savings with Future over Current Proposal:** $20 - $120

- **Total classroom hour reduction from 136 to 96 hours; saving 40 hours**

**Note:** Potential additional savings with RIO Course modification
Rationale for Change

PROPOSAL

• Establish a consistent minimum standard for SFT Instructor Certification
• Creates a clear path to achieving national certification for certified instructors
• State Fire Training continues aligning CFSTES & FSTEP with national standards
• Increase professionalism in the Instructor I Level by including Ethics
• By including RIO qualifies Certified Instructor II(s) to teach CFSTES and FSTEP Classes
Summary

PROPOSAL

• Current Instructor Requirements
• Future Instructor Requirements
• Instructor Qualification Process
• Benefits and Advantages
PROPOSAL

Current and Future Instructor Changes

Discussion