Date:  October 11, 2019

To:  Ronny J. Coleman, Chairman
      Statewide Training and Education Advisory Committee
c/o State Fire Training

From:  Caryn Petty, Deputy State Fire Marshal
        State Fire Training

Subject/Agenda Action Item:  Fremont Fire Department
                             Accredited Local Academy (ALA) Re-Accreditation

Recommended Actions:  Recommend Fremont Fire Department remain an Accredited
Local Academy (ALA) in the State Fire Training (SFT) system for the re-accreditation
period of five (5) years.

Background Information:
A Re-Accreditation Site Evaluation was conducted on August 27, 2019, at the Fremont
Fire Department administrative officer and training center located at 3330 Capitol Avenue
in Fremont, California. The evaluation was conducted by Deputy State Fire Marshal Caryn
Petty, State Fire Training, with agency hosts Fire Chief Curtis Jacobson, Deputy Fire Chief
Amiel Thurston, Division Chief Mike Thomas, Captains Jason Kong, Sergio Morariu, and
Craig Rhoades were present throughout.

A review of the Department’s Self-Assessment Report (SAR) was discussed with agency
representatives present, with requirements for supplemental documentation noted. Said
documentation has since been received and has met the requirements as set forth by
State Fire Training policies and procedures. The review of the SAR was followed by a tour
of all classrooms and training facilities with an opportunity to review training course records
and equipment compliment.

“The Department of Forestry and Fire Protection serves and safeguards the people and protects the property and resources of California.”
**Analysis/Summary of Issue:**
A tour of the training facilities indicated sufficient classroom space with a fully functioning training tower complete with all necessary props, tools, and equipment to accommodate a fire academy training program as supplemented by satellite training sites and locations. The Fremont Fire Department successfully adheres to the 2013 Fire Fighter I curriculum and possesses all necessary materials for continued certification testing and can transition to the proposed 2019 curriculum with ease.

The training facility presents an appropriate academy classroom equipped with enhanced audio/visual equipment and necessary learning aids. All Academy recruits are provided sufficient study materials, devices, and equipment for applicable success within the Academy training. Several Registered Instructors within the agency participate in the Academy delivery and the Department will continue hosting additional State Fire Training courses at the facility in conjunction with cooperating and neighboring agencies. All student records are maintained in a compliant and confidential manner.

The Fremont Fire Department is an accomplished organization serving a uniquely diverse community. Well-rounded and experienced personnel provide for expansive response capabilities with a steadfast focus on serving the needs of the region. The Department provides comprehensive training evolutions focused on relevant and timely techniques. The Fremont Fire Department continues to be a staple in the State Fire Training system via member participation in curriculum delivery and feedback provision. Given its progressive nature, the Department possesses a strong need for additional administrative support personnel and funding for program enhancement and sustainability.

The Fremont Fire Department has demonstrated a steadfast devotion to fire training, safety, and standardization, efforts reliably demonstrative of this exceptional member of the California fire service. It is recommended that Fremont Fire Department continue to be designated as an Accredited Local Academy in the State Fire Training system.