



# FIRE FIGHTER 2 (2013) TENURED PATH Implementation Plan

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Issued: March 2020

## OVERVIEW

This document is intended to provide information for all State Fire Training (SFT) stakeholders on the Fire Fighter 2 (2013) Tenured Path. Stakeholders are encouraged to study this information carefully and seek clarification from SFT if questions arise.

In a collaborative effort through the State Fire Training Steering Committee, a path to professional development has been identified as a need for the California fire service. Numerous departments are now participating in the State Fire Training system, with employees seeking to advance their career. As of January 2018, Firefighter 1 and 2 are the minimum requirements for entry into the state training system. Representatives from the Steering Committee and State Fire Training have authored a nexus that emulates the professional development of the SFT Fire Fighter 2 certification track. This path will allow agencies to recognize members for Fire Fighter 2 certification.

The Fire Fighter 2 (2013) Tenured Path is designed for fire fighters who meet and exceed all required prerequisites, education and training standards set forth by the State Fire Training. This pathway is for the experienced applicant that entered the fire service prior to 2016, does not have a California Office of the State Fire Marshal Fire Fighter 1, has not completed Fire Fighter certification testing, did not submit a red Scantron, and is now seeking continued professional development within the State Fire Training system.

## FIRE FIGHTER 2 (2013) TENURED PATH APPLICATION PROCESS

**Fire Fighter 2 (2013) Tenured Path ..... Available March 1, 2020**

Any agency with >10 applicants seeking to participate in the Fire Fighter 2 (2013) Tenured Path shall identify a representative to serve as a liaison between its members and State Fire Training. All records shall be submitted digitally.

Incomplete submittals will result in the rejection of the entire digital file and all applicants listed. All fees submitted are non-refundable.

### **Certification Task Book:**

The Fire Fighter I (2013) and Fire Fighter II (2013) Certification Task Books are combined to represent all job performance requirements (JPRs) for Fire Fighter 2 (2013) Tenured Path and shall be required for certification.

### **Experience Requirement:**

The Fire Fighter 2 (2013) Tenured Path certification requires four (4) years of full-time or eight (8) years part-time/volunteer employment in a recognized fire agency in California as a Fire Fighter performing suppression duties.



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## Educational Requirements:

- Confined Space Rescue Awareness (SFT or IAFF) or Confined Space Rescue Technician (SFT)
- IS –100 Introduction to Incident Command System (FEMA), or SFT I-100, or I-200, or I-300, or CALFIRE I-100, or NWCG S-200, or NWCG S-300
- IS –700 National Incident Management System, An Introduction (FEMA)

The Confined Space Rescue Awareness or Technician shall be SFT or IAFF. This is to meet California regulation (Cal-OSHA CCR Title 8, Article 108 §5157). Agency provided Confined Space Rescue Awareness Training may be eligible for approval on a case-by-case basis. Contact [chris.fowler@fire.ca.gov](mailto:chris.fowler@fire.ca.gov) to request a review.

## **FIRE FIGHTER 2 TENURED PATH (2013) RETIREMENT**

**Fire Fighter 2 (2013) Tenured Path Certification Retirement ..... December 31, 2021**  
Effective January 1, 2022, Fire Fighter 2 (2013) Tenured Path certification will retire. Applicants who do not apply before this date, shall utilize the Fire Fighter 2 (2019) certification, which requires that applicants have a California Fire Fighter 1 certification and requires Fire Fighter 2 certification exams.

## **Potential Agency Impacts**

Compliance with the timeline is crucial for the success of a Fire Fighter 2 (2013) Tenured Path application. Agencies shall be responsible for ensuring that each applicant has completed Public Safety First-Aid, BLS Healthcare Provider/AED CPR, and all Fire Fighter 1 and Fire Fighter 2 educational requirements.