In July 1, 2019 - June 30, 2020, the CAL FIRE - Office of the State Fire Marshal - State Fire Training Division accomplished several remarkable goals that have enhanced the State Fire Training system for our stakeholders. This annual report highlights those exceptional efforts in the essential areas of the program.

The State Fire Training staff manage the California Fire Service Training and Education Program, which includes the California Fire Service Training and Education System (CFSTES), Fire Service Training and Education Program (FSTEP), and the California Fire Academy System. State Fire Training is a self-funded division of the Office of the State Fire Marshal, whose services are provided through the fees paid by the participants. The Division coordinates various voluntary training systems designed to provide basic and advanced training and certification for Fire Fighters, Fire Apparatus Driver-Operators, Fire Officers, Fire Prevention Officers, Registered Instructors, Fire Investigators, Emergency Vehicle Technicians, and Technical Rescuers.

To support and maintain this program, State Fire Training implemented a fee adjustment in January 2021. Developed over the course of four years, this fiscal improvement ensures that State Fire Training will continue to support the California Fire Service with curriculum development and updates, while maintaining adequate staffing, designing program expansion and program improvements.

As with many agencies and programs, State Fire Training saw a reduction in the use of our system during COVID-19. Staff continues to work with the Accredited Academies to deliver courses in both online and hybrid formats while maintaining excellence in training and education standards.

At the Office of the State Fire Marshal, stakeholder participation is essential to achieving our mission, which is the protection of life and property through education, engineering, and enforcement in California. This stakeholder engagement includes the State Board of Fire Services, the Statewide Training and Education Committee, the curriculum cadres, Accredited Local Academies, Accredited Regional Training Academies, and numerous stakeholder groups and associations. The accomplishments of State Fire Training would not be possible without the partnerships and support that our stakeholders have so generously provided.

I would like to express my deepest gratitude to each of our employees in State Fire Training and their leadership team for all of their tireless efforts and dedication to the program. To our stakeholders and the public safety community statewide, you have my respect and admiration for all that you do to keep our communities safe.
State Fire Training is committed to providing the highest level of quality training and education to the California fire service community.
ACCOMPLISHMENTS

FY20 Certifications and Courses

CFSTES
- Fire Fighter 1 (2019)
  » Fire Fighter 1A: Structure
  » Fire Fighter 1B: HazMat
  » FRA/FRO
  » Fire Fighter 1C: Wildland
- Fire Fighter 2 (2019)
  » Fire Fighter 2A: Structure
- Fire Fighter 2 (2013)
  Tenured Path
- Fire Inspector 1 (2014)
  » Fire Inspector 1A: Duties and Administration
  » Fire Inspector 1B: Fire and Life Safety
  » Fire Inspector 1C: Field Inspection
- Fire Inspector 2 (2014)
  » Fire Inspector 2A: Fire Prevention Administration
  » Fire Inspector 2B: Fire and Life Safety Requirements
  » Fire Inspector 2C: Inspecting New and Existing Fire & Life Safety Systems and Equipment
- State-Certified Prescribed-Fire (CA-RX) Burn Boss (2020)

FSTEP COURSES
- Chief Fire Officer 3D: Command of Expanding All-Hazard Incidents (2019)
- Ethical Leadership for Instructors (2018)
- River/Flood Rescue Technician (2019)
- River/Flood Rescue Boat Technician (2018)

IFSAC/PRO BOARD ACCREDITATION
- SFT received international accreditation for Fire Fighter 2 in 2020 from IFSAC and Pro Board.

STATE FIRE TRAINING USER PORTAL
SFT implemented the Acadis Readiness Suite in 2016, and transitioned to the new system in 2016. Some of the benefits of this investment include:

- SFT Certification Exams through the SFT User Portal
- The SFT User Portal was launched in 12/2018. Users can access SFT Training Records 24/7, print course diplomas, training history reports, and certifications. Official transcripts can be emailed.
- Instructors are required to submit all course returns through the SFT User Portal.

STATE FIRE TRAINING REGULATIONS UPDATE
The regulations governing the California Fire Service Training and Education Program can be found in Title 19, California Code of Regulations, Division 1, Chapter 13, California Fire Service Training and Education Program. The SFT regulations were recently updated, including changes to incorporated references:

- Course Information and Required Materials Manual (January 2019).
STATE FIRE TRAINING IS A SELF-FUNDED PROGRAM

In 2019, the State Board of Fire Service (SBFS) and Statewide Training and Education Advisory Committee (STEAC) approved the State Fire Training (SFT) Fee Report which outlined the need to adjust the fees for several SFT services. On September 3, 2020, these new fees were adopted into regulation and were filed with the Secretary of State, which became effective on January 1, 2021. Not all fees are listed.

The State Fire Training Fee Schedule.

### COURSE DELIVERY

<table>
<thead>
<tr>
<th>Course Delivery</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>CFSTES Diploma</td>
<td>$140</td>
</tr>
<tr>
<td>FSTEP Diploma</td>
<td>$75</td>
</tr>
</tbody>
</table>

### CERTIFICATION

<table>
<thead>
<tr>
<th>Certification</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Fire Officer / Executive Chief Fire Officer</td>
<td>$150</td>
</tr>
<tr>
<td>Community Risk Educator</td>
<td>$100</td>
</tr>
<tr>
<td>Company Officer</td>
<td>$100</td>
</tr>
<tr>
<td>Emergency Vehicle Technician / Fire Mechanic</td>
<td>$100</td>
</tr>
<tr>
<td>Fire Apparatus Driver/Operator</td>
<td>$100</td>
</tr>
<tr>
<td>Fire Fighter 1 Certification (2019) - certification included in price of Certification Exam.</td>
<td>$75</td>
</tr>
<tr>
<td>Fire Fighter 2 Certification (2019)</td>
<td>$100</td>
</tr>
<tr>
<td>Fire Inspector / Plans Examiner</td>
<td>$100</td>
</tr>
<tr>
<td>Fire Investigator</td>
<td>$100</td>
</tr>
<tr>
<td>Fire Marshal</td>
<td>$150</td>
</tr>
<tr>
<td>Hazardous Materials</td>
<td>$100</td>
</tr>
<tr>
<td>Instructor</td>
<td>$100</td>
</tr>
</tbody>
</table>

Participant fees are collected for services provided. The most recent fee adjustments were made in 2021 and 2008.

### PEER ASSESSMENT AND ESTABLISHED EQUIVALENCY

<table>
<thead>
<tr>
<th>Peer Assessment</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>PACE 2: Credential Evaluation (Instructors)</td>
<td>$200</td>
</tr>
<tr>
<td>PACE 3: Course Equivalencies</td>
<td>$200</td>
</tr>
<tr>
<td>Established Equivalencies</td>
<td>$140</td>
</tr>
</tbody>
</table>

### ACCREDITED ACADEMY FEES

<table>
<thead>
<tr>
<th>Accredited Academy</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALA/ARTP Initial Accreditation</td>
<td>$4,000</td>
</tr>
<tr>
<td>ALA/ARTP Reaccreditation</td>
<td>$3,000</td>
</tr>
<tr>
<td>Fire Fighter 1 Exam Registration and Certification</td>
<td>$150</td>
</tr>
<tr>
<td>Fire Fighter 2 Exam Registration</td>
<td>$75</td>
</tr>
<tr>
<td>Custom Skill Sheets (per skill sheet)</td>
<td>$100</td>
</tr>
</tbody>
</table>

### INSTRUCTOR AND EVALUATOR

<table>
<thead>
<tr>
<th>Instructor and Evaluator</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evaluator Registration</td>
<td>$50</td>
</tr>
<tr>
<td>Instructor Registration (maximum of three course registrations)</td>
<td>$125</td>
</tr>
</tbody>
</table>
BUSINESS PROCESS IMPROVEMENTS

OPERATIONAL ACHIEVEMENTS
State Fire Training has accomplished many of the goals and objectives identified in the Blueprint 2020 Gap Analysis, published in April 2019. SFT has achieved this by identifying opportunities to improve the performance and quality of the State Fire Training system for our stakeholders. Review the links below to learn how we have redesigned and implemented some of these changes.

- Open Task Books
- Skills Coach
- Digital Certification
- Mid Career
- IFSAC/Pro Board Certification Reciprocity for all levels
- ALAs testing non-employees

FY21 UPCOMING CURRICULUM PROJECTS

- Community Risk Reduction Educator
- Community Risk Reduction Officer
- Community Risk Reduction Specialist
- Company Officer
- Chief Fire Officer
- Executive Chief Fire Officer
- Fire Apparatus Driver/Operator Aerial Apparatus
- Fire Apparatus Driver/Operator Pump Apparatus
- Fire Apparatus Driver/Operator Tillered Apparatus
- Fire Apparatus Driver/Operator Water Tender Apparatus
- Fire Apparatus Driver/Operator Wildland Apparatus
- Instructor 1
- Instructor 2
- Instructor 3

Photo Credit: San Diego Miramar College
Photo Credit: Sierra Junior College
Photo Credit: Crafton Hills College
ACCREDITED ACADEMIES

There are two types of Accredited Academies; Accredited Regional Training Programs (ARTP) and Accredited Local Academies (ALA).

An Accredited Regional Training Program (ARTP) is defined as a partnership between an accredited community college or university and the Office of the State Fire Marshal (OSFM) to deliver approved State Fire Training (SFT) curriculum within a given region.

An Accredited Local Academy (ALA) is defined as a partnership between a fire agency serving a specific authority having jurisdiction and the Office of the State Fire Marshal (OSFM) to deliver approved State Fire Training (SFT) curriculum within a given region.
The Office of the State Fire Marshal protects life and property through the development and the application of fire prevention, engineering, education, enforcement, and regulations.